



NAHEP



**EQUITY ACTION PLAN (EAP)
ICAR INNOVATION GRANT UNDER NAHEP**

**COLLEGE OF FISHERIES, KAWARDHA
DAU SHRI VASUDEV CHANDRAKAR KAMDHENU
VISHWAVIDYALAYA , DURG (INDIA)**

EQUITY ACTION PLAN (EAP)

Name of the SAU : Dau Shri Vasudev Chandrakar Kamdhenu Vishwavidyalaya, Durg (India)
Title of the project : Up gradation of Academic and Research Facilities of College of Fisheries, Kawardha.

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Equity Action Plan (EAP)

Sl. No.	Item	Actions	Implementing agency	Frequency	Monitoring indicators
1	Identification of weak students and take remedial steps	Assessment of academic performance of weak students and their participation in extracurricular activities. Evaluation tests at the beginning of each semester to identify the assistance required during the project period.	College of Fisheries, Kawardha	Semester wise assessment. Remedial measures and guidance will be carried out continuously	Academic performance and student participation in extra-curricular activities
2.	Improvement in language competency, soft skills and confidence levels of the weaker students	Presently Communicative English is a part of the main syllabus, besides we plan to conduct English language labs, tutorials etc. for the language and soft-skills development of students Specialized sessions/ workshops to enhance soft skills	College of Fisheries, Kawardha	Continuous	Improvement in soft skills , communication skills and improvement in language competency
3	Special efforts for training, internship and placement of weak students	Linkage and collaborating with other institute and industries for work-based placements for	College of Fisheries, Kawardha	Improvement of job placement of students, especially among those	Academic performance and placement of students

		the students. Organizing workshops for generating awareness		with disadvantaged backgrounds	
4	Remedial Course for slow learners	Where required, special classes to be arranged for the identified weak students. Counselling of the students to be undertake	College of Fisheries, Kawardha	Regular monitoring of the progress	Academic performance
5	Encouraging faculty and Students to upgrade their domain knowledge and meet current challenges	Providing chances to the young faculty and students to expose themselves nationally and internationally to ewer skills and knowledge base by providing chances for them to attend trainings/ conferences/ workshops/ seminars etc	College of Fisheries, Kawardha	Yearly	Increase in the percentage of faculty enrolled for such opportunitie Improved research /teaching competencies Publication in reputed journals/ patents
6	To ensure and protect the needs and concerns of women students	Strengthen/ the Gender Committees. An internal complaint committee has been formulated in the institution to deal with the issues like sexual harassment of women in the workplace.	College of Fisheries, Kawardha	Continuous	Number of Established facilities and their utilization
7	Making campuses physically and socially gender friendly; by providing adequate and suitable facilities for women students and faculty	<ul style="list-style-type: none"> • Provision for ramps, user friendly wash room for disabled and up gradation of hostel facilities, • Installation of CCTV cameras for social safeguard where needed to make 	College of Fisheries, Kawardha	Based on the sanction and proposed	Periodic recording of reports of actions taken including number of Beneficiaries

		<p>campus gender friendly.</p> <ul style="list-style-type: none"> • Improving Accessibility for physically challenged through barrier free access. • establishment of women Harassment protection cell • Provision of spacious and well-lit parking 			
8	Appointing student Mentors and Faculty Advisers for Students	<p>Assigning counsel/advisers for each students for regular guidance and counseling regularly</p>	College of Fisheries, Kawardha	Continuous	Academic performance
9	Special programmes for SC, ST, OBC and economically weaker section student	<p>Special classes for removing the learning gaps are planned.</p> <ul style="list-style-type: none"> • Special tests to improve the learning ability will be conducted. • The innovation centre will have special programme to cater to the needs of these sections 	College of Fisheries, Kawardha	Same twice in a year	Number of programmes completed and participation of SC/ST/OBC and economically weaker section students
10	Grievance Redressal Mechanism (GRM)	<ul style="list-style-type: none"> • Constitution of GRM cell. • Redressal through special and dedicated numbers, emails, drop box and contact details of the officers ensuring anonymous and quick disposal of the grievances. 	College of Fisheries, Kawardha	Continuous	Number of grievances acknowledged and redressed as per the GRM time line.
